



IJM

INTERNATIONAL
JUSTICE MISSION

2016 ANNUAL REPORT

**BIGGEST RESCUE IN
THE HISTORY OF IJM**
PAGE 8





**UNTIL
ALL
ARE
FREE**

Dear Friends,

Forty-five million slaves. Two million children enslaved in the sex trade. \$150 billion made by human traffickers every year. These seem like overwhelming odds in the fight to end slavery. But this year, you and other friends have shown us that ending slavery in our lifetime is possible. In fact, I believe that this is the beginning of the end of slavery in our world.

In these pages, you'll catch a glimpse of how we've made progress in the fight to end slavery.

2016 saw our largest rescue ever. 564 slaves were freed in one single rescue operation from a kiln in India. We had our largest graduation ever from our aftercare program—820 women, men and children celebrated their new lives in India. We had our very first conviction for cybersex trafficking, a devastating new form of slavery that traumatizes young children who are sexually exploited in front of a webcam for an online audience. And we began fighting another type of slavery, labor trafficking, in Cambodia, building on the successes that have helped significantly reduce sex trafficking of children.

Back at home, thousands of friends from all over the United States participated in our first-ever Freedom Sunday, bringing attention to the issue of slavery and pledging to see the end of slavery in our lifetime.

Your support and the grace of God enable IJM to keep fighting on behalf of slaves and the abused around the world. Together, we won't stop until all are free.

Gratefully,



GARY A. HAUGEN

IJM CEO

WE ARE INTERNATIONAL JUSTICE MISSION

WE HAVE SPENT NEARLY 20 YEARS ON THE FRONT LINES FIGHTING SOME OF THE WORST FORMS OF VIOLENCE.

We work in communities in Africa, Latin America, South Asia and Southeast Asia. Through our unique Justice System Transformation model, we help victims of violence secure justice and partner with key authorities to fix broken justice systems in the countries where we work.



RESCUE

We collaborate with local police to rescue victims from ongoing violence and bring them to safety.



RESTORE

We join with social workers to restore survivors to safety through counseling, education and skills training.



RESTRAIN

We partner with police to restrain criminals, traffickers and slave owners from hurting others.



REPAIR

We identify gaps in the systems that protect the poor, and then work with police and courts to address these challenges.





OUR IMPACT

5,880

VICTIMS OF VIOLENCE AND OPPRESSION RESCUED BY IJM AND IJM-TRAINED PARTNERS

266

CRIMINALS RESTRAINED THROUGH COURT-ORDERED DETENTION OR CONVICTIONS

3,760

SURVIVORS AND FAMILY MEMBERS CURRENTLY RECEIVING AFTERCARE

30,000+

PEOPLE TRAINED, INCLUDING LAW ENFORCEMENT OFFICERS, JUDGES, COMMUNITY MEMBERS, PROSECUTORS AND SOCIAL SERVICES PROFESSIONALS

Pictured: Gideon grew up in slavery, forced to work on a small fishing boat for the profit of his master. Nearly two years after he was rescued, he graduated from a vocational school. He is pictured here with his IJM social worker, Anita Budu.



OUR IMPACT

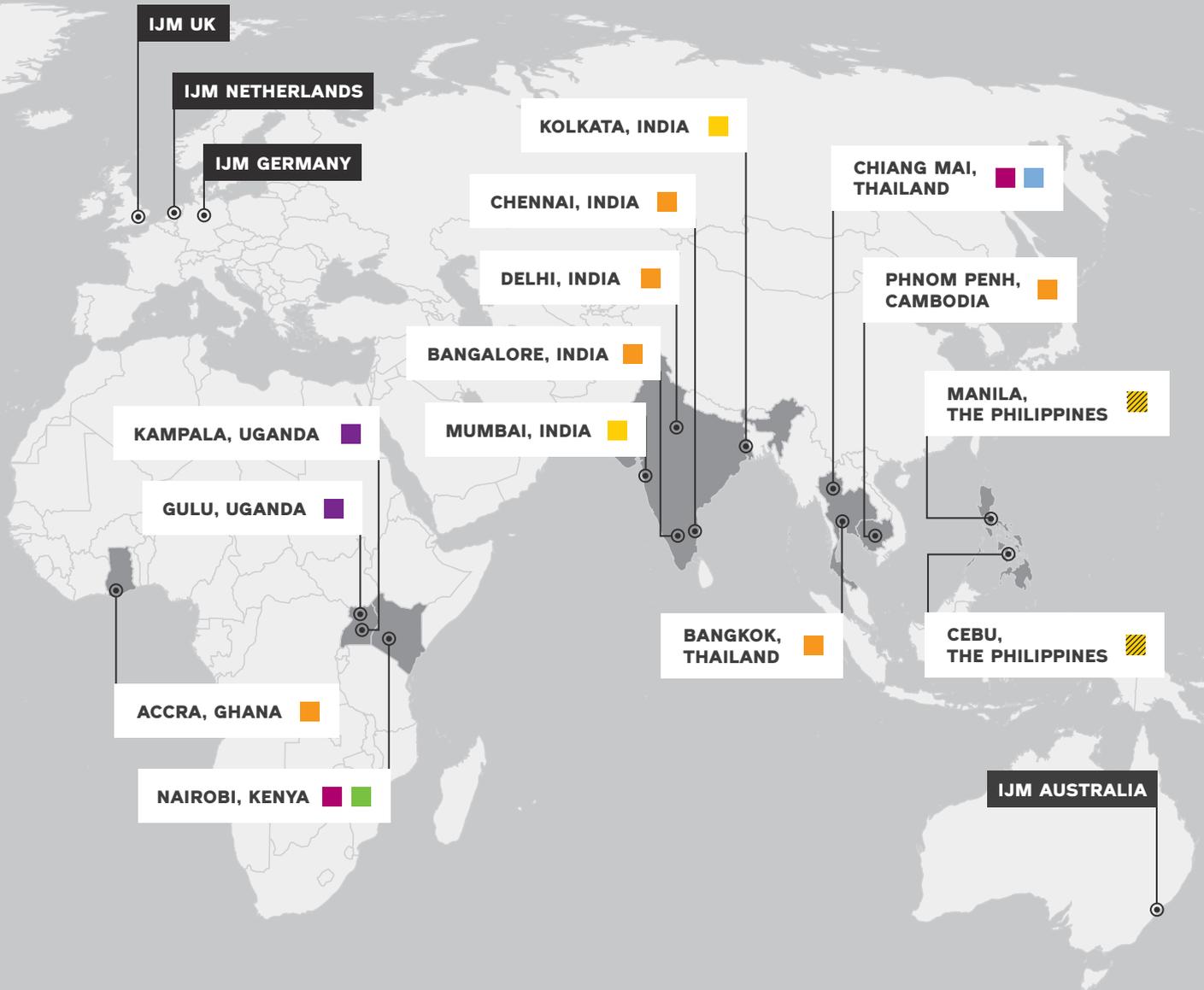
OUR GLOBAL IMPACT

Today, we are helping to protect more than 21 million people from violence worldwide.

FIELD OFFICE CASEWORK

- FORCED LABOR SLAVERY
- SEX TRAFFICKING
- ▨ CYBERSEX TRAFFICKING
- SEXUAL VIOLENCE
- PROPERTY GRABBING
- POLICE ABUSE OF POWER
- CITIZENSHIP RIGHTS ABUSE







IJM staff explain to laborers what happens next after the rescue.

✦ SOUTH ASIA

BIGGEST RESCUE IN THE HISTORY OF IJM

The fight to end slavery scored a momentous victory in March, when, with local authorities, we executed our largest anti-slavery operation ever—564 children, women and men were freed from a brick kiln. Many laborers couldn't believe it was real.

When a government officer asked the crowd “Who wants to go free?” he was met with a stunned silence. Slowly, one man raised his hand, then another. Soon dozens of tired hands shot into the air, ready to finally exit into safety. Police arrested the kiln owner and five other

accomplices operating in an organized trafficking network. He had been arrested on similar charges before but was not convicted. Now, he and the others will face charges under India's anti-trafficking laws and Bonded Labour Abolition Act.

Their arrest underscores the central belief in our goal to end slavery: If criminals remain free, the violence will continue. But if laws are enforced and traffickers go to jail, we can end slavery for good.

 SOUTH ASIA

RESEARCH TO HELP END SEX TRAFFICKING



To fight effectively, you have to know all there is to know about your opponent—for us, it's slavery. That's why we are committed to finding and crunching hard data and doing on-the-ground research in every place we work.

Over the last year, IJM teams in Mumbai and Kolkata completed the most extensive and longest-running prevalence studies we've ever conducted to fully understand the nature and violence involved in sex trafficking in these cities. Some findings included: **15% of Mumbai sex establishments studied had minors available.** In addition, interviewed survivors reported seeing from seven to 11 customers per day in Mumbai, and up to 18 in Kolkata.

This and other data will help us improve our rescue operations, particularly with respect to infiltrating hard-to-find private apartments and secret networks where sex trafficking thrives. With insights from the studies, our teams will be able to better train and support local authorities for the fight ahead.

 SOUTHEAST ASIA

IJM FOCUSES ON NEW FORM OF SLAVERY: LABOR TRAFFICKING



Fishing. Cleaning homes. Bride trafficking. These are just a few of industries we're focusing on within our fight against a new form of slavery in Cambodia: **labor trafficking.**

This year we began combating cross-border trafficking (Cambodians exploited in other countries, like fishing in the Gulf of Thailand) and forced labor slavery inside Cambodia, by equipping authorities to rescue victims and hold traffickers accountable for their crimes.

At the heart of the region, Cambodia is a source, transit and destination country for forced labor slavery. Poor migrant workers are particularly vulnerable in a variety of cross-border industries, including fishing and domestic service. Within Cambodia, forced labor slavery cases have been reported in construction, manufacturing, agriculture and other sectors.

We launched our efforts in early 2016, thanks largely to a USAID grant managed by Winrock International. Together with you, we're excited to start the beginning of the end of labor trafficking in Cambodia.

Photo by Esther Havens

FIRST CONVICTION FOR CYBERSEX TRAFFICKING

A new and brutal form of modern-day slavery is on the rise: cybersex trafficking. In this crime, pedophiles and predators search online and pay to sexually abuse children as young as 2 years old from anywhere in the world via webcam. In the Philippines alone, authorities receive thousands of cybersex trafficking referrals a month.

We're working closely with the Philippines government to shut this crime down. In August, we secured our first-ever conviction in a case of live-streaming cybersex trafficking.

A Filipino couple was sentenced to 15 years in prison for sexual abuse of their own children. The children—3, 9 and 11 years old—had been rescued from their home in September 2013 and have since been living together at an aftercare shelter where they continue to work through the emotions of having been exploited by their parents.

Thousands more children are trapped in this form of slavery. But as we've seen in the aftermath of rescues, children are resilient; they quickly remember how to play and laugh even after abuse. Our aftercare staff help them process their pain and heal. We won't stop until cybersex trafficking is shut down and freedom is restarted for children who are hurt by this crime.





▶ LATIN AMERICA

ONE OF IJM'S LONGEST-RUNNING CASES ENDS IN JUSTICE

In Bolivia, Helen* and Emilia* were sexually abused by their neighbor when they were 6 and 3, respectively. **It took almost eight years to find justice.**

At times, their case looked hopeless. Their abuser had fled, and their court case was delayed so badly that it risked being dismissed by a judge.

The suspect had been a fugitive for more than a year when an IJM investigator used voter records to track him to a small town roughly six hours outside of La Paz. In February, during a Bolivian election, the investigator spotted the man standing in line at a voting station. Police arrested him just after he cast his ballot.

He was convicted in June.

The case was one of the longest battles for justice IJM has ever fought in Bolivia. “My lawyer said that IJM would forget about the case,” the perpetrator later told an IJM investigator. He was wrong.

Meanwhile, Helen and Emilia are thriving at school and at home. Emilia loves to cook and Helen was recently chosen to represent her school at a regional math competition.





AFRICA

DEATH OF IJM INVESTIGATOR AND FRIENDS SPARKS OUTCRY FOR JUSTICE IN KENYA

In June, IJM experienced an event we hoped would never come to pass.

One of our investigators in Kenya, Willie Kimani, was declared missing along with IJM client Josephat Mwenda and driver Joseph Muiruri.

They had been kidnapped. Eight days later, they were found dead in a river.

Willie, a lawyer, had been working on a police abuse of power case with Josephat when they, along with Joseph, were killed. They were killed while doing exactly what IJM exists to do in Kenya: **seek justice for those who have suffered at the hands of the authorities who should protect them.** Their deaths have sparked an outcry that has reverberated beyond IJM and beyond Kenya to the rest of the world. Thousands marched in Nairobi to protest police abuse of power and tens of thousands signed an online petition to bring the killers to justice. In December, Willie was named the Jurist of the Year by the Kenyan section of the International Commission of Jurists, in “recognition for the ultimate price he paid in performing his work as human rights defender.”

Together with friends from around the world, we stood and will continue to stand against police abuse of power.

The trial began in record time on November 7 and will continue throughout 2017.



Pictured right to left: Josephat, Willie, Joseph.

A TOUCHDOWN TO HELP END SLAVERY



The fight to end slavery was taken to the football field when four NFL players sported IJM cleats on the field during this year's NFL "My Cause My Cleats" game week held in December. They were: Kirk Cousins and Dustin Hopkins (Washington Redskins), Benjamin Watson (Baltimore Ravens) and Tim Hightower (New Orleans Saints). Their cleats will be auctioned off with all proceeds going towards IJM.

"We are honored to join with such a dedicated group of men and women to end sex trafficking around the world," said Benjamin Watson and his wife Kirsten. "It is our hope that we can help raise awareness for this issue as we all play a part in ending this atrocity and bringing the perpetrators to justice. We cannot be silent."

CHURCHES AROUND THE U.S. RALLY FOR FREEDOM



What could happen if hundreds of churches around the country came together to respond to God's heart for justice and call for an end to slavery?

On the first-ever Freedom Sunday (September 25), 450 churches joined us to do just that. Pastors, including Louie Giglio and Matt Chandler (of Passion City Church and The Village Church, respectively), gave sermons on justice and called on congregants to step boldly into the fight.

God is calling his church to show up. We believe that the invitation to end slavery sits squarely with God's church.

That's why we've asked churches to come alongside us and end slavery for good.

A problem as big as slavery needs an effort just as big—and that's where the church comes in. Together, we'll fight until all are free.

YOU'RE NEVER TOO YOUNG TO HELP END SLAVERY



One hundred cards bursting with color lined a wall at IJM headquarters, each representing a child's hope to end slavery. In August, IJM received these whimsical handmade cards from elementary school children from a Vacation Bible School held at First Presbyterian Church in Ocala, FL.

As part of a ministry called Rallying Our Offspring To Serve (ROOTS), each day of the week, the children participated in activities to help give them a picture of what it looks like to live in slavery. They learned that not all kids their age are free to play and laugh like they were.

On the last day, the children collected change and made cards for the families and children that have been set free and for those participating in the work of justice.

NUNS FOR JUSTICE



A nun in India dreamed of watching survivors of slavery and sex trafficking thrive in new jobs. A group of campus ministry staffers in California wanted to help. In October, Cru staff in Palo Alto, California, held a fundraiser, sharing about the work of IJM with a focus on the role of aftercare in helping survivors heal. These staffers were part of a "justice team" that had developed a relationship with the IJM field office in Kolkata and were aware of the needs there.

In just one night, \$60,000 was raised that will go towards expanding an aftercare facility in Kolkata. This facility, called The House of Light, is run by a group of nuns.

It had been one of the nuns, Sister Lissi's dream for years to demolish the rundown buildings on their property and turn them into a training center for survivors to learn a wide assortment of skills, including computer training, beautician training, adult literacy and tailoring.

Photo by Bonnie Sanders



A VICTORY ON CAPITOL HILL

We celebrate the creation of the End Modern Slavery Initiative (EMSI) this past December!

This is a huge advancement in the fight to end slavery. If fully funded, it would mean that much-needed resources will bring freedom to more people in more places around the world. This important step forward in the freedom movement is the result of thousands of signatures,

hundreds of lobby meetings and phone calls and 40 Senate co-sponsors endorsing the idea that the U.S. government should be a leader in the fight to end slavery.

We're grateful to the many constituents who partnered with us over the last two years, including this summer, to champion this legislation with their members of Congress.

IJM NAMES NEW PRESIDENT



In March, Sean Litton was named as President of IJM. Sean reports to the CEO and Founder Gary Haugen and is responsible for the day-to-day operations of IJM and the organization's strategy, structure and the recruitment and development of the senior leadership team.

Sean began his 16-year career at IJM as the first Field Office Director in Manila, where he built and led a team rescuing and defending children who had been raped and trafficked for sex. He then moved to Thailand to lead IJM's team fighting the same crime. While in Southeast Asia, Sean led and participated in investigations that brought freedom to more than 200 children and women who had been sexually exploited, as well as the arrest and prosecution of more than 50 suspected traffickers and rapists.

Sean has since served IJM in increasingly senior leadership capacities as Director of Operations for Southeast Asia, Senior Vice President of Justice Operations, and, most recently, Chief Administrative Officer.

IJM GETS READY FOR THE NEXT LEVEL OF GROWTH



In 2016, IJM launched a massive project to transform its technology so that we can better serve the poor. This project is called AMOS, or Awesome Mission Operating System.

The goal of AMOS is to help IJM run as smoothly as possible as it grows and as we work toward our vision of ending slavery for good. In order to tackle this massive challenge, we must have world-class technology to match. That's why we're overhauling our human resources, finance and customer relationship management systems; we have also hired several new staff to work on this important project.

AMOS will transform how we interact with supporters, how we collect information from the field, how technology fuels our work, how donations are processed, how we run our organization and more. All for the mission, all for those who are not yet free.

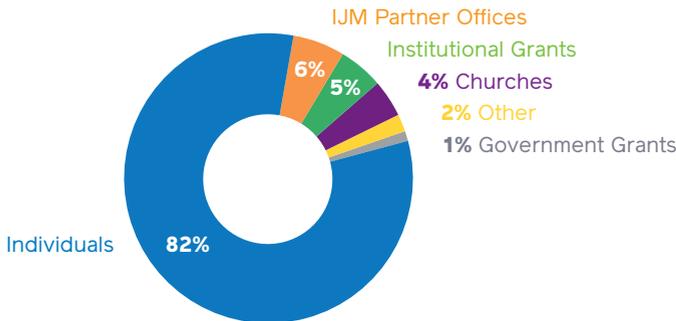
IJM is entering into the next era of opportunity to seek justice in our world and Sean is exceedingly well-suited to serve in this critical leadership capacity.

GARY HAUGEN CEO of IJM

2016 FINANCIAL INFORMATION

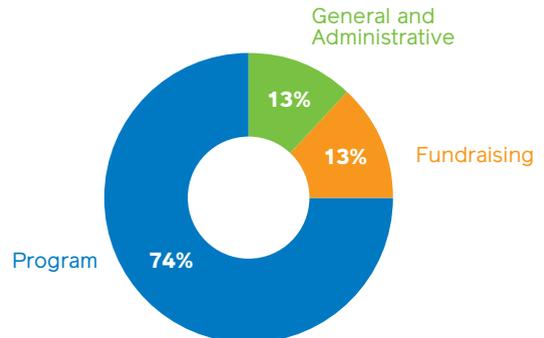
2016

FUNDING SOURCES



2016

EXPENSE MIX



Statement of Activities *(Audited)*

SUPPORT & REVENUE	Unrestricted	Temporarily Restricted	2016 Total	2015 Total
Contribution & Grants	40,028,330	13,334,816	53,363,146	48,622,954
In-Kind Support	1,066,542	–	1,066,542	2,087,869
Rental Income	250,489	–	250,489	302,237
Other Income	714,245	–	714,245	552,407
Net Assets Released from Restrictions	15,556,393	(15,556,393)	–	–
Total Revenue & Support	\$57,615,999	(\$2,221,577)	\$55,394,422	\$51,565,467
EXPENSES				
Program Services				
Justice System Transformation	35,364,542	–	35,364,542	30,158,336
Mobilization	8,632,278	–	8,632,278	8,812,001
Total Program Services	43,996,820	–	43,996,820	38,970,337
Supporting Services				
Fund Development	7,949,001	–	7,949,001	7,045,487
General & Administrative	7,811,233	–	7,811,233	6,242,215
Total Supporting Services	15,760,234	–	15,760,234	13,287,702
Total Expenses	\$59,757,054	–	\$59,757,054	\$52,258,039
Change in Net Assets	(\$2,141,055)	(\$2,221,577)	(\$4,362,632)	(\$692,572)
NET ASSETS				
Beginning of Year	\$16,427,220	\$3,607,845	\$20,035,065	\$20,727,637
End of Year	\$14,286,165	\$1,386,268	\$15,672,433	\$20,035,065

Statement of Financial Position *(Audited)*

ASSETS	2016	2015
Cash & Cash Equivalents	21,056,081	21,375,524
Receivables, Net	617,515	552,057
Promises to Give, Net	1,084,358	2,289,328
Prepaid Expenses & Other Assets	1,693,994	1,297,115
Property & Equipment, Net	3,045,862	2,558,805
Total Assets	\$27,497,810	\$28,072,829
LIABILITIES		
Accounts Payable & Accrued Expenses	2,182,440	1,897,986
Refundable Advances	2,363,009	722,535
Accrued Severance & Retirement for National Staff	993,383	628,409
Deferred Rent & Tenant Improvements	6,286,545	4,788,834
Total Liabilities	\$11,825,377	\$8,037,764
NET ASSETS		
Unrestricted	14,286,165	16,427,220
Temporarily Restricted	1,386,268	3,607,845
Total Net Assets	\$15,672,433	\$20,035,065
Total Liabilities & Net Assets	\$27,497,810	\$28,072,829

IJM is committed to modeling and maintaining the highest standards in our work, including our commitment to financial integrity.

IJM is recognized by Charity Navigator, Guidestar and BBB for our exceptional commitment to financial responsibility, accountability and transparency.

You may view our full audited financial statements at www.ijm.org/get-to-know-us/financials



give.org

2016 Board of Directors

Gary Haugen, United States
CEO, International Justice Mission

Nicole Bibbins Sedaca, United States
Chair for Global Politics and Security,
Master of Science in Foreign Service,
Georgetown University

Eric Asche, United States
Chief Marketing Officer, Legacy

Rebecca Chan, China
Senior Director, Lead Counsel for Asia
Pacific, Assurant Solutions

Paul Lee, United States
CEO, Threadloom

Terry Mochar, Canada
Founder & President, Mochar
International Management Ltd.

Nancy Ortberg, United States
CEO, Transforming the Bay With Christ

Raj Parker, UK
Barrister, Matrix Chambers

Nicholas Sensley, United States
CEO, Cross Sector Solutions, LLC

Patty Sison-Arroyo, Philippines
Professor, Ateneo Law School

Jay Welker, United States
President, Wealth Management & The
Private Bank, Wells Fargo

Alfonso Wieland, Peru
Co-founder & Executive Director,
Paz y Esperanza

Martin Witteveen, Netherlands
Magistrate, District Court
of the Hague

A photograph of a swing set in a park. The swing set is made of dark metal and has two swings hanging from it. The background features a wooden fence and palm trees. The text is overlaid on the image in a white, handwritten-style font.

*"IJM rescued me and transferred me in my second home."
- cassie*



Cassie* was trafficked to Manila when she was just 12 years old. The man who had promised to provide an education and new life was actually running a cybersex trafficking operation from his home. For nearly five years, Cassie was abused and raped for an online audience—completely hidden from the outside world.

Because of our supporters, we were able to work with the police to rescue Cassie and bring her into safety.



2017 VISION FUND: EXPANDING OUR IMPACT

WITH THE PARTNERSHIP OF ENTREPRENEURIAL SUPPORTERS AROUND THE WORLD, WE ARE SEEKING TO MEET AMBITIOUS GOALS BY 2017 IN PURSUIT OF IJM'S VISION.

2017 VISION GOALS

3,000

VICTIMS RELIEVED
FROM INJUSTICE
ANNUALLY

500

VIOLENT CRIMINALS
RESTRAINED
ANNUALLY

10

JUSTICE SYSTEM REFORM
PROJECTS TO REDUCE
VIOLENCE

This impact in the field depends on a robust justice movement worldwide.
Through support from our donors, we will:



ENGAGE

Engage leaders around the world across business, international development and government.



ESTABLISH

Establish 22-25 IJM field offices around the world.



MOBILIZE

Mobilize 5,000 churches globally to seek justice in their communities and internationally.



EQUIP

Equip the next generation of strong leaders in the fight for justice.



ENHANCE

Enhance IJM's organizational sustainability so we are well-positioned to achieve our goals.

WE ARE SLAVERY'S END.

Each morning we, the body of Christ, are slavery's end.

We fight fearlessly in the name of justice, because we believe in a better world and a God who moves us to make it so.

We are the Church beyond a building, or a day of the week. The new abolitionists relentlessly defending freedom not for some distant future, but for today. So that this may be the last generation to be owned, sold or ignored in their suffering.

And though we may be free, we are tied to those still held in bondage. And we will not go away until lives, communities and nations are transformed; until all countries protect all of their citizens.

So, each day, we rise again. Knowing: we are slavery's end.

And we will never be free, ***until all are free.***







IJM

INTERNATIONAL JUSTICE MISSION

PO Box 58147
Washington, DC 20037

T 703.465.5495
F 703.465.5499

IJM.org



INTERNATIONAL JUSTICE MISSION is a global organization that protects the poor from violence throughout the developing world. IJM partners with local authorities to rescue victims of violence, bring criminals to justice, restore survivors, and strengthen justice systems.

Highlighted as one of 10 non-profits "making a difference" by *U.S. News and World Report*, IJM's effective model has been recognized by the U.S. State Department, the World Economic Forum and leaders around the globe, as well as featured by *Foreign Affairs*, *Forbes*, *The Guardian*, *The New York Times*, *The Times of India*, *The Phnom Penh Post*, National Public Radio, and CNN, among many other outlets.

All text and images © 2017 International Justice Mission

*Pseudonyms have been used and images have been blurred for the protection of these IJM clients.



give.org